Connections Public Charter School

Governing Board Minutes

September 17, 2025

Kress Building 3:15 pm

<u>Call to Order</u>: Mr. Garcia called the meeting to order at 3:24pm

<u>Members Present</u>: Romeo Garcia, Damon Murphy, Christina Wilbourn, Heather McDaniel, Nalu Tufui, Pam Thatcher, Sherri Kolman arrived at 3:35. Clint Kolyer arrived at 3:45.

<u>Members Absent</u>: Joanna Highstein

<u>Guests</u>: PJ Foehr, Cheryl Gravela, Cade Loftin

<u>Recorder</u>: Minutes for today's meeting are recorded by Mrs. McDaniel.

<u>Public Comment</u>: none

<u>Approval of Agenda:</u> Members reviewed the agenda for the September 17, 2025 meeting.
A motion was made by Ms. Tufui to approve the agenda. The motion was seconded by Mrs. Thatcher and was approved with consensus.

<u>Approval of Minutes for August 20, 2025 meeting:</u> Members reviewed the minutes from the meeting on August 20, 2025.
A motion was made by Ms. Wilbourn to approve the August 20, 2025 minutes as presented. The motion was seconded by Mrs. Thatcher and was approved with consensus.

<u>Correspondence & Communication:</u>
Mr. Murphy reported on an HSTA HLRB complaint, dating back prior to current administration, citing that administration's tendency to be anti-union.
Mr. Murphy reported on an informal meeting request from Tiffany Dela Cruz (HSTA) to discuss prohibitive practice, tentatively for Monday 22. The expectation is that union representativess follow the contract as is expected of Connections.

<u>Commission School Lead Report:</u> Mr. Foehr was present with no items to address.

<u>Old Business:</u> none

<u>New Business</u>:

> **Approval of New Substitute Teachers: Nadia Penn, Nataly Dela Cruz, Kacie Segusio are completing paperwork, and can be added to the list pending that task. . Julia Murcia is also prepared to be added to the list.**
> *A motion was made by Ms. Tufui to approve the four named above,pending completion of their paperwork. The motion was seconded by Mrs. Thatcher and was approved by majority vote. Mr. Kolyer abstained as he arrived after the item was addressed***.**
>
> **Kaimana Tufui (former student) has been added to the list of EAs**

Addendum To Personnel Policy: Mrs. Thatcher provided a "Cell Phone Guidance for Employees" document. She recommended that it be added to the Code of Conduct, included in the employees' Personnel Policy, and signed by employees at the beginning of each school year. The addendum will be provided to employees for signatures and returned by Oct 3.
A motion was made by Mrs. McDaniel to approve the Cell Phone Addendum to the Code of Conduct. The motion was seconded by Mr. Kolyer and was approved with consensus.

Operations Report:

Financial Report: Ms. Gravela provided the financial reports.

Operations Status - Financial Officer's Report: On behalf of Ms. Tufui, Ms. Gravela reported that there were no notable items to address. The new bus is still in the paperwork process.
A motion was made by Ms.Kolman to accept the Financial Report for August, 2025. The motion was seconded by Mr. Kolyer and was approved with consensus.

Administrator's Report:

Current enrollment: 351

Title I Report: Mrs. Thatcher reported that the Title IV application was approved.

Student Achievement Report: Strive High performance report shows a decline in performance scores, possibly due to large percentage of SpEd students. Growth scores were positive and showed gains. Innovation in approach is being discussed. Family engagement is being addressed. Members discussed the focus of Project Based Learning and how to support new teachers in the process.

Ms. Kolman left the meeting at 4:35.

Kaumana Property Report: Mr. Murphy reported that staff are working with Tom Raffipiy and Tim Uyeda from USDA to develop a plan to work with a non-CPCS Micronesian students group for a farm project. Supplies and supervision will be provided by the group.

Food Service Program Update: Mr. Murphy reported that the program continues to be successful.

Performance, Growth and Accreditation Initiatives Report: Mr. Murphy reported sending out an evaluation survey to HSTA, HGEA and UPW employees. The Cognia/Danielson process was discussed.
A motion was made by Mr. Kolyer to adopt the performance appraisal system for HGEA and UPW, and the Synergistic Frameworks for HSTA, and the C-CESSA system for school administrators. The motion was seconded by Ms. Wilbourn and approved by majority, with Mrs. Thatcher recusing from this vote.

Other Items: Members discussed the status of the YONDR system, and how to move forward.

Mr. Garcia adjourned the meeting at 5:12pm.

Next Meeting: October 15, 2025 at 3:15 pm.

Adjournment:

Respectfully submitted by:

Mr. Romeo Garcia

Connections Governing Board Chair