

# Connections Public Charter School

## Governing Board Minutes

### Special Meeting

August 25, 2021 draft

Kress Building 3:00 pm

**Call to Order:** Mr. Salmoiraghi called the meeting to order at 3:11 pm.

**Members Present:** Shinji Salmoiraghi, Romeo Garcia, Kirk Bailey, Libby Oshiyama, Jerri Potter, Cheryl Gravela, (Heather McDaniel, Recorder)

**Members Absent:** Elsie Hayashi

**Guests:** Anna Madrid, Pua Ka'ai

**Approval of Agenda:**

*A motion was made by Mr. Garcia to approve the agenda. The motion was seconded by Ms. Potter and was approved with consensus.*

**Seating of Members for SY 2021-2022:**

**Nominees were introduced to members for board representation.**

*A motion was made by Mr. Bailey to seat the following members for SY 2021-2022: Ron Kim and Anna Madrid as Parent Representatives; Libby Oshiyama, Kirk Bailey, Shinji Salmoiraghi and Elsie Hayashi as Community Representatives; Pamela Thatcher as Faculty Representative; Romeo Garcia as Administrative Representative. The seat for Staff Representative may need to have an election, with two candidates expressing interest. Mr. Salmoiraghi and Mr. Garcia will work on that process as needed. Ms. Gravela remains seated as Staff Representative pending a result. The motion was seconded by Ms. Potter, and was approved with consensus. Ms. Potter left the meeting following the motion.*

**Seating of Officers for SY 2021-2022:** Members discussed election of officers for SY 2021-2022. The item was tabled, pending the possibility of an election and seating of the full board. Current officers remain seated: Mr. Salmoiraghi, President; Mr. Bailey, Financial Officer. Mrs. McDaniel continues as volunteer Secretary, non-voting.

**Approval of Minutes for July 16, 2021 meeting:**

**Members reviewed the minutes from meeting on August 16, 2021.**

*A motion was made by Mr. Garcia to approve the minutes from the meeting on August 16, 2021. The motion was seconded by Ms. Madrid, and was approved with consensus.*

**Public Input:** none

**SY 2021-2022 Covid Health and Safety Plan Status:**

**Members discussed the Governor's vaccine and testing proposal, and possible consequences for non-compliance with its terms. Mr. Salmoiraghi shared guidance from Deputy Attorney General Richard Thomason, regarding a disciplinary timeline for failure to comply with the Governor's proposal.**

*A motion was made by Mr. Bailey to authorize the Director to follow the guidance from the Office of the Attorney General, as summarized and attached. The motion was seconded by Ms. Madrid, and was approved with consensus.*

**Members discussed protocols for future positive cases among the school community.**

*A motion was made by Mr. Bailey to revise the Covid Health and Safety Plan as follows: A decision will be made at the discretion of the Director regarding the next steps following notification of a positive Covid case among the school community, based on the potential for spread, and interactions among staff and students. Automatic schoolwide transition to Distance Learning will not be required, but may still be directed. Specific isolation and/or quarantine groups may be directed. The motion was seconded by Ms. Madrid, and was approved with consensus.*

**Next Meeting: September 13, 2021 at 3:00 pm.**

**Adjournment: 4:46 pm.**

Respectfully submitted by:  
Shinji Salmoiraghi  
Connections Governing Board Chair

**PROTOCOL FOR EMPLOYEE NON-COMPLIANCE WITH GOVERNOR'S  
VACCINATION AND TESTING REQUIREMENT**

***In the event that an employee does not comply with the requirement to submit a valid attestation of vaccination or testing status by the deadline imposed by the Governor:***

- 1. Director will schedule an initial meeting with the employee to discuss the requirement, and the absence of the Attestation Form. Director will provide the Attestation Form at that time. If the Attestation Form is not completed at that time, the employee will be placed on sick leave. Director will email the employee a notice of a second meeting at a time to be determined by the Director, and will copy the employee's union representative. An explanation will be included that continued non-compliance with the proposal will be considered insubordination, and will be grounds for termination of employment.***
- 2. A second meeting will be held with the employee and may include the employee's union representative, at the discretion of the employee and union representative. A reminder will be discussed that continued non-compliance with the proposal is considered insubordination, and is grounds for termination of employment. Notice will be given of a third meeting 72 hours from that time to review the employee's vaccination or testing status. The employee will be placed on leave without pay during the 72 hr period.***
- 3. At the third meeting, if the employee continues to be out of compliance, immediate termination of employment will be imposed.***